

# **CIVIL SERVICE SUPERANNUATION BOARD EMPLOYEE REPRESENTATIVE APPOINTMENTS**

## **Call For Applications for an Employee Representative on The Civil Service Superannuation Board**

In accordance with the Civil Service Superannuation Act (CSSA) as set out below, the Superannuation Insurance Liaison Committee (SILC) has created an Appointing Sub-Committee to appoint Employee Representatives for the CSSB. The Appointing Sub-Committee will be responsible for the application process, interviews, and final selection of the Employee Representative.

### **Parameters set out in the CSSA:**

- The CSSB consists of 4 Employee Representatives
- At least one of the Reps must be receiving a CSSB pension (i.e. a retiree rep)
- One of the reps must be a Manitoba Hydro Rep (and can also be the retiree rep)
- Maximum single term appointment is 4 years
- Maximum consecutive years of appointment is 10
- No more than 2 appointments may expire in the same year
- An employee representative continues to hold office until the person resigns or until the Liaison Committee revokes the appointment or appoints a successor

The application must be in writing and include a cover letter and resume outlining relevant experience and education for the position. The cover letter must include the following information:

1. Applicant's name, daytime phone number and email address.
2. Applicant's workplace if you are a current member or previous CSSB affiliated workplace for retired members.
3. A brief outline of the Applicant's relevant experience and qualifications.
4. Three references with full names and contact details.

# **Civil Service Superannuation Board Employee Representative Selection Criteria**

**Candidate selection is based on a combination of relevant experience, education, political acumen, and the following attributes:**

1. Knowledge of the Superannuation & Life Insurance Plans
2. Knowledge & Experience of Board Governance and Standards
3. Experience representing members on behalf of a recognized employee or retiree organization
4. Availability to regularly attend Board and Committee meetings
5. Demonstrated Integrity and Accountability
6. Ability to form opinions based on informed judgment
7. Financial Literacy
8. Mature Confidence

**Applications must be submitted to SILC Appointing Sub-Committee Chair for 2022, Lorri Mathieson c/o [applications@liaisoncommittee.org](mailto:applications@liaisoncommittee.org) no later than 4:00 p.m. June 30, 2022.**